

## JOB DESCRIPTION: CARPENTER

**SUMMARY:** The Carpenters on our team have an understanding of conventional framing and general carpentry. They may be a Timber Frame Apprentice, or have some knowledge of timber frame construction, as well as an understanding of how building envelopes work and basic building science. They love doing good work and learning– and like to have variety in their work– with an interest in restoration and new construction.

The carpenter is caring and team oriented; a critical thinker, problem-solver - that has the ability to follow specific instructions from a Site Lead and communicate clearly about methodology and changes in plan. They possess manual dexterity, a firm grasp of safety and basic tool use, as well as other basic carpentry skills. They hold an OSHA 10 card, and Class B CDL, and bring a basic set of tools and PPE with them to site.

### **Structural Skill Set**

- Some knowledge of layout, cutting and building frames, walls, floors, and roof systems
- Comfortable assisting/learning in all phases of timber construction: material selection and handling, layout, cutting, fit-up, shipping, raising, repair, and enclosure (panels/infill/roof details)
- Proficient in basic building envelope carpentry (door/window installation and flashing procedures)

Self evaluate your ability to meet the above requirements on a scale 1 - 5, with 1 being the lowest:

### **Site Skills**

- Anticipate the next several steps
- After direction, can accomplish tasks proficiently without supervision
- Gauge time and communicate to supervisor as it relates to daily/weekly progress
- Document work by uploading daily logs, photos, site reports
- Quick to ask questions and communicate with Site Lead when plan or timeline changes
- Compile accurate material lists and basic mobilization lists
- Assess quality and quantity of material onsite
- Understand fundamental staging, handling, and storage of materials

Self evaluate your ability to meet the above requirements on a scale 1 - 5, with 1 being the lowest:

### **Safety**

- Can operate and maintain all required tools, safely and efficiently
- Trained in safe work practice in the shop and on site and comfortable safety monitoring
- Proficient in best practice for working at heights- including fall arrest equipment, ladders, scaffold, lifts
- Safely work with cranes, forklifts, and other heavy equipment
- Maintain safe, secure, and healthy work environment by following and enforcing standards and best practice procedures, complying with legal regulations
- Prevent fines and interruptions by complying with, and enforcing, codes
- Maintain a substance free, safe, and inclusive work environment

Self evaluate your ability to meet the above requirements on a scale 1 - 5, with 1 being the lowest:

### **Learning/Teaching**

- Able to give sequential instructions to other team members, and monitor progress
- Participate in educational opportunities (both teaching and learning), reading professional publications, maintaining personal networks, participating in professional organizations
- Contribute to team development by identifying training needs

Self evaluate your ability to meet the above requirements on a scale 1 - 5, with 1 being the lowest:

**REQUIREMENTS:** Please check all that you meet

- This position requires travel and overnight stays as needed
- Valid driver's license, and authorized to work in USA
- Ability to reliably commute to/from work
- Class B CDL, OSHA 10 card
- Five years of experience in a similar position in the construction industry
- Organizational and verbal communication skills
- Ability to use a computer or smartphone for timeclock, video calls and uploading site reports/photos
- Personal cell phone for contact/ contacting purposes
- Personal working vehicle
- OSHA30
- Scaffold Card
- MEWP Card
- Forklift Card, Class 1, 2, 3, and/ or 4 \_\_\_\_\_

#### PHYSICAL REQUIREMENTS

Prolonged periods standing, climbing, bending, and kneeling.

Must be able to

-lift up to 50 pounds at a time.

-safely work with sharp tools or power equipment.

-work in a variety of weather conditions and terrains.

Must have manual dexterity, a good sense of balance, and excellent hand-eye coordination.

#### JOB TYPE

Full-time, At Will

#### Wage(s)

Wage is based on your ability to meet the job requirements, skills possessed, and performance.